

**KRISHNA KANTA HANDIQUE STATE OPEN
UNIVERSITY
HOUSEFED COMPLEX, DISPUR LASTGATE,
GUWAHATI-781006**

**Guidelines for KKHSOU-DEC Research and
Teaching Assistantships (RTA)**

1. Introduction

Krishna Kanta Handique State Open University established by an Act of Assam Legislative Assembly in 2005, started functioning from December, 2006. The main objective of the University, inter alia, is to promote and expand higher education in the distance mode in the State of Assam and beyond. The delivery of qualitative distance education and its future growth depends on the research and development in the area of distance education. In view of this, KKHSOU institutes a few awards of Research cum Teaching Assistantships with the fund provided by Distance Education Council, the apex body of Open and Distance Education in the country.

2. Objective

The objective of the scheme is to attract the best talents into teaching-cum-research in the areas of Open and distance Learning/ Teaching and Research in discipline-based as well as general Open and Distance pedagogy. This will provide opportunities to the researchers to undertake advanced studies and research and teaching in the field of Open and Distance Learning. The candidates will have to register for Ph.D under the rules of the University.

3. Eligibility

Consistently top academic records from School to P.G. level with minimum 55% marks or equivalent grade of B+ in seven point scale in Master's degree (50 per cent marks or an equivalent grade in case of SC/ST/PH category). The upper age limit will be 25 years as on 1st July of the year of Award, relaxable by 5 years for women candidates and SC/ST/PH.

period of leave without Research and Teaching Assistantship will be counted towards the tenure of Research & Teaching Assistantship.

- (c) Research and Teaching Assistantship (RTA) may be granted station leave by competent authority for carrying out field work/survey for collection of data and information relating to the Ph.D Work on the recommendation of the guide.

9. Reservation

Reservations in Research and Teaching assistantships will be reserved as per the Government of India policy for candidates belonging to the Scheduled Castes, Scheduled Tribes and Physically Handicapped category, who fulfill the requisite qualifications laid down for the award. Reservations shall not be carried over.

8. Leave

- (a) Research and Teaching Assistant (RTA) will be entitled for leave for a maximum period of fifteen days per year in addition to general holidays. The women awardees would be eligible for maternity leave at full rates for a period not exceeding 135 days once during the tenure of their award. The awardees, however, be entitled to 10 days special leave on medical/extra-ordinary ground.
- (b) The Research and Teaching Assistant (RTA) may in special case be allowed by the University, leave without Research and Teaching Assistantship up to one academic year during the entire tenure of the Research & Teaching Assistantship for purposes of accepting teaching assignment on a temporary basis/provided the post accepted by him/her is in the same city/town. In other cases leave will be restricted to a period not exceeding three months during the tenure of award on the recommendations of the supervisor(s). The

4. Duration

The tenure of the RTA will be initially for three years. Upon expiry of this period, the work of Research & Teaching Assistant (RTA) will be evaluated by experts. If the research work is found satisfactory, his/her tenure may be extended for a further period of two years under the enhanced emoluments of the senior Research and Teaching assistantship. Thus, the total period of Research & teaching Assistantship (RTA and SRTA) will be five years, with no further provision of extension.

5. Financial assistance

The value of Research & Teaching Assistantship shall be Rs. 10,000/- + HRA per month for the first three years with an annual contingent grant of Rs. 20,000/-. At the end of three years, the work done by the Research & Teaching Assistant (RTA) will be assessed in a manner as prescribed by the Research Council. The Research and Teaching Assistantship for the fourth and subsequent year will be Rs. 12,000/- per month +HRA. There will be no change in the

amount of contingent grant and it will remain as in the first three years.

6. Terms and Conditions

- (a) The Research & Teaching Assistantship will be tenable at Schools or Divisions in the Headquarter of the University.
- (b) The Research and Teaching Assistant (RTA) will do whole time research work under the approved guide in a subject selected by him/her and approved by the Research Council.
- (c) The candidate under the Research & Teaching Assistantship (RTA) scheme has to assist in the teaching/course material preparation and design in the concerned School for a minimum of 5 hours per week along with full time research.
- (d) The Research and Teaching Assistant (RTA) shall present to the University, through his/her supervisor, half yearly report on the progress of his/her work and the University/Institution will maintain a record of progress done by

Research & Teaching Assistant (RTA) by obtaining the same for every six months during the tenure, of the research & Teaching Assistantship.

- (e) If a Research and Teaching Assistant (RTA) wishes to relinquish the Research & Teaching Assistantship during the tenure, it should be done with the prior approval of the University.
- (f) The Research and Teaching Assistant (RTA) shall not accept or hold any appointment paid or otherwise or receive any emoluments, salary, stipend etc. from any other source during the tenure of the award.

7. Cancellation of the Research and Teaching Assistantship

The Research & Teaching Assistantship may be withdrawn at any time if the progress in the work is not considered satisfactory or in case of misconduct.